



995A SAFIN ROAD  
COLUMBUS, OHIO 43204  
OFFICE (614) 272-8780 • Fax (614) 272-8787  
WWW.HINAENVIRONMENTAL.COM

EDGE • FEMALE BUSINESS ENTERPRISE • HUBZONE

# Qualification Package

## Company Profile

*Hina* Environmental Solutions, LLC, is a Columbus, Ohio based environmental company focusing on Testing and Abatement of Asbestos, Lead-Based Paint, Radon, Meth Clean-up and Mold Remediation.

## Vision Statement

To be recognized as the abatement company who changed the perception of the abatement industry.

## Mission Statement

We will accomplish our vision by providing superior, innovative solutions to our client's environmental needs and to provide our team members with meaningful work and advancement opportunities which, commands a sustainable competitive advantage.

## Our Core Values

**Customer Relationships:** We are committed to the highest ethics and integrity. We exist to serve our customers and to earn their trust, confidence and repeat business.

**Team Work:** We strive to produce results far beyond the capabilities of individuals by working as a team. Our Team Members are creative and enterprising specialists.

**Team Leaders:** Each member of our Team is fully licensed by the Ohio Department of Health and is trained to meet and exceed all regulations by the Federal EPA, Ohio EPA, NESHAPS and OSHA. We use a certified merit system for hiring and evaluating our Team Members. Our success requires us to trust in our Team Leaders, respect their individual contributions and make a commitment to their personal and professional development. Our Team Leaders are trustworthy, honorable, respectful, treat others with dignity, have integrity and take ownership of our work.

**Action / Flexibility:** We will act aggressively with clear purpose and a sense of urgency yet be flexible and adapt to change quickly. We encourage our Team Members to make a difference in your life.

**Economic Mission:** We will operate the Company on a sustainable profitable growth but only from the work that satisfies customer needs and that benefits the partnership. We strive for our client's seal of approval.

**Productivity / Recognition:** We foster and cultivate an environment where high performance and break through achievements are valued and recognized for their efforts.

## GOALS

In pursuing our Vision Statement, Mission Statement and Values Hina Environmental Solutions, LLC will continue to build our foundation and future success by partnering with our client's. Through open communication with Customers, Team Members and the community we will adapt to our changing times while holding true to our fundamentals that support our growth and future.

### Safety Statement

Hina Environmental Solutions, LLC safety policy is to maintain safe working conditions for all employees under all conditions. Most of our work is performed under adverse conditions, and risks for asbestos and lead exposure and accidents are elevated.

It is the goal and commitment of Hina Environmental Solutions, LLC to continue to have a safe work place for all employees and to set an example for all other working personnel on the site. Under the direction of our Safety Professional and OSHA competent Supervisors, Hina Environmental Solutions, LLC has developed a comprehensive general Health and Safety Plan for our employees as well as site-specific Health and Safety Plans for individual projects.

Each field employee is required to partake in a medical monitoring program and all field personnel employees maintain First Aid and CPR certification. Each field employee is certified under applicable Asbestos Supervisor, Asbestos Worker, and Asbestos Hazard Evaluation Specialist training programs. In addition, each employee is certified under applicable Lead Risk Assessor, Lead Contractor, Lead Worker training programs, Radon Technician and Radon Specialist.

### Specialized Services

**Asbestos Testing:** We offer partial or complete asbestos Inspections of residential structures, commercial properties, industrial sites, hospitals and other structures. These inspections can be completed for remodeling projects, sell of structure, burn demolition and razed demolition and are fully OSHA and NESHAPS compliant.

**Asbestos Abatement:** We offer superior full turn-key abatement service for residential properties, multi-family units, schools, colleges, commercial buildings, industrial sites, hospitals, institutional, and general contractors. Each member of our team has many years of experience and has established a reputation for excellence in their fields.

**Lead-Based Paint Testing:** We offer partial or complete lead-based paint inspections for residential structures, multi-family units, schools, commercial and industrial sites. HES, uses the InnovX-XRF for fast, accurate, non-destructive testing and downloads. If you are an owner, landlord, seller, buyer, contractor, Institution or industry we can complete the lead-based inspection, risk assessment and clearance testing for you with complete confidence of being compliant with OSHA, HUD, CHIP, Ohio Department of Health, Ohio EPA and disclosure requirements.

**Lead Based Paint Abatement:** Fully trained and licensed by the Ohio Department of Health, HES lead specialists offer professional Lead-Based Paint removal, encapsulation, component removal and replacement as well as interim-controls. Whether your project is a private residence, state or federally funded project, commercial or industrial site we have the proper solution for you.

**Mold Remediation:** In recent years indoor quality has become a high concern in schools, commercial properties and private residences. HES, offers professional remediation and replacement of mold damaged materials. We follow third party consultant specifications followed by visual, air and swab completion testing. Our work is not completed until the consultant and owner give us their seal of approval.

**Radon Testing and Mitigation:** We offer superior full turn-key Radon testing and mitigation service for residential properties, multi-family units, schools, commercial buildings, and new construction. Each member is licensed by the Ohio Department of Health.

**Meth Clean-up:** Due to the fact that most Clandestine Meth Labs are on the rise, Meth clean-up is in real need. HES, team members are certified by IDEM to test and clean-up these labs. We are HAZWOPER trained and fully insured.

## **Completed Asbestos Abatement Projects**

*Hina* **Environmental Solutions, LLC** employees have performed numerous successful projects for a variety of clients. We “Partner” with our clients to insure their expectations are met or exceeded.

**Your problem “IS” Our problem.**

Below is an abbreviated project list to provide a broader picture of HES' experience in these areas:

### **Asbestos Abatement Projects**

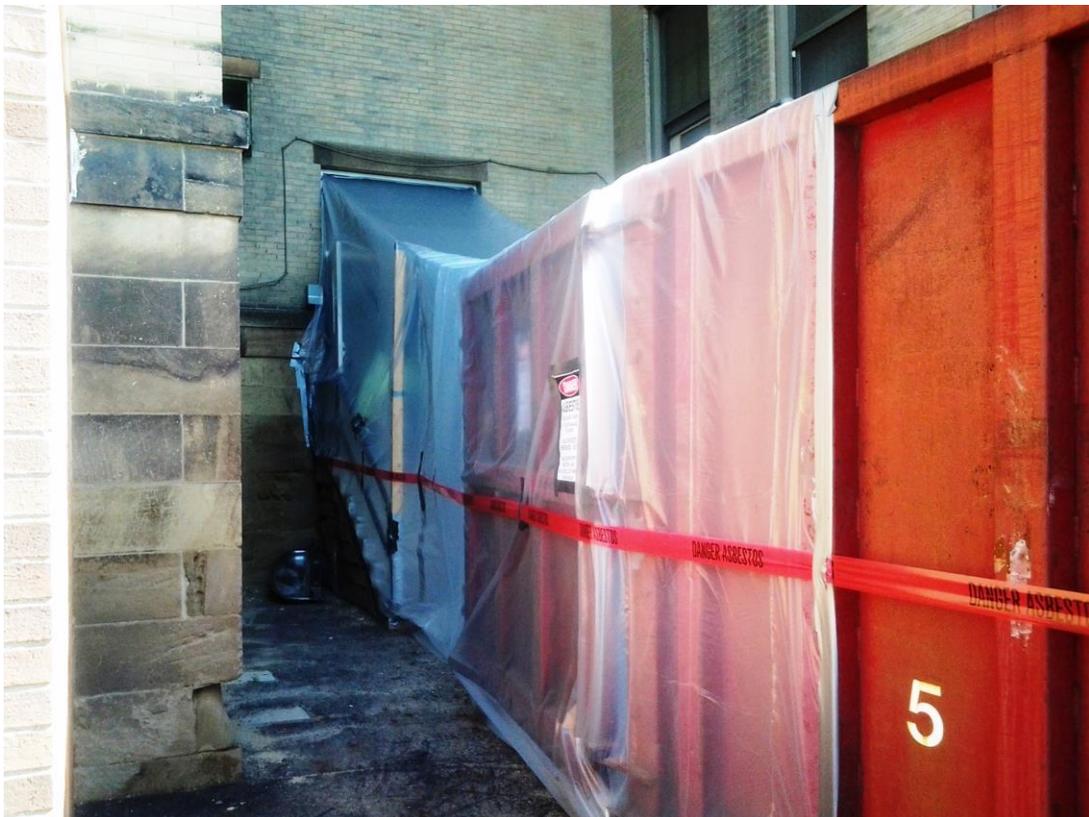
#### ***Continental Building Systems – University Marriott***

In 2015 *Hina* **Environmental Solutions** completed asbestos abatement activities for Continental Building Systems of 51,968 square feet of acoustical plaster ceiling texture from 232 guest rooms and 22,869 square feet in the corridors, storage rooms, Gym, Conference Rooms and restrooms of this 5 story building. This work was completed 90 working days for \$401,808.00.



## ***Casto Properties / Barrett Middle School***

In 2015 *Hina Environmental Solutions* completed the asbestos abatement, universal waste and lead-based paint abatement for the renovation of the Barrett Scholl into Condominiums. The scope of work consisted of asbestos-containing drywall, floor tile and mastic, pipe insulation, boiler insulation, duct insulation, door caulking, transite ceiling, window glazing, fire doors, and dismantling of 3 large boilers. The work was completed on time with a budget and cost \$201,900.00.00.



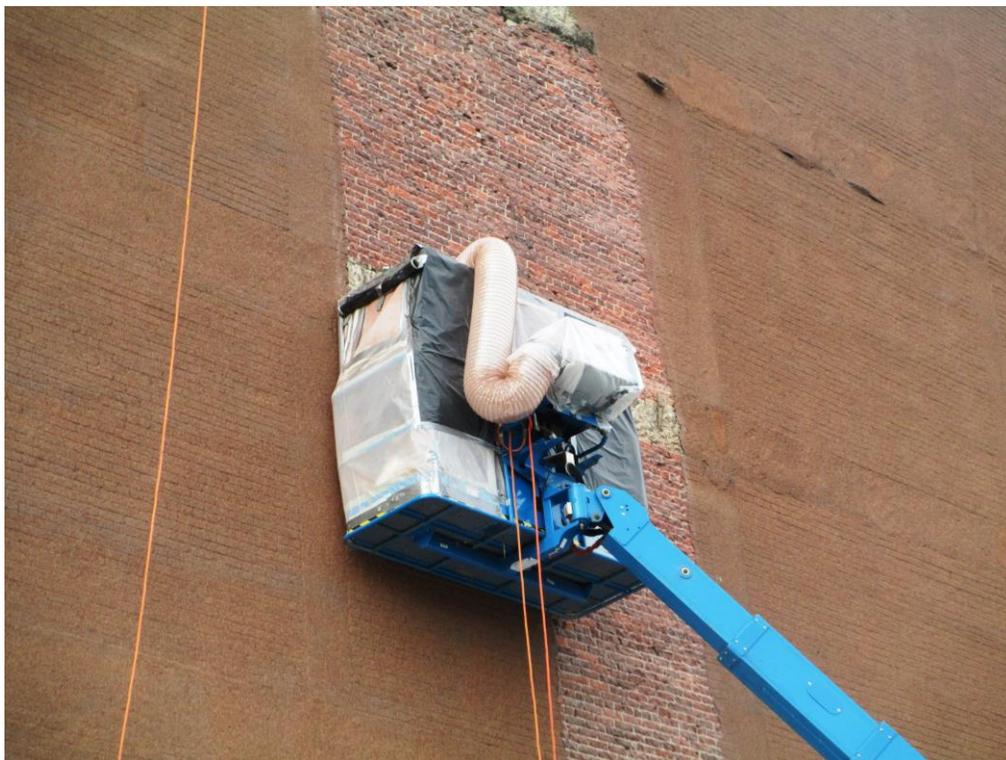
## ***Elford, Inc – The Ohio State University IMBR Building***

*Hina* Environmental Solutions employees performed the abatement, interior demolition of the Ohio State University Research lab located in Columbus, Ohio. This four-month project consisted of the removal of a variety of asbestos containing material. Removal activities included piping, floor tile, mastic, tank, drywall, block walls, metal studs and all mechanicals. This work was completed on time and the project exceeded more than \$425,000.00 in cost.



**Elford Development  
Fireproof Building  
1024 North High Street, Columbus Ohio**

*Hina* **Environmental Solutions** employees completed asbestos abatement activities for Elford Development at the Former Fireproof building. This project consisted of the removal of 45,105 square feet of gunite from the exterior walls, drywall, floor tile, boiler insulation and pipe insulation. The work was finished on time and with costs exceeding \$450,000.00.



## ***Columbus International Airport Concourse A-C Columbus - Ohio***

*Hina* **Environmental Solutions** was selected to be the prime asbestos abatement contractor for the renovations of Concourses A-C. This project consisted of asbestos pipe insulation, floor tile, boiler insulation, transite roofing and wall panels that we removed prior to renovation.



## ***The Ohio State University – Columbus, Ohio***

*Hina* Environmental Solutions has completed numerous Asbestos Abatement projects throughout the campus of The Ohio State University. HES completed the “Holiday Inn on the Lane” a \$545,000.00 project that consisted of 93,000 square feet of textured ceiling and 16,500 square feet of drywall in less than 7 weeks.



## ***International Air Center / Schottenstein – Columbus, Ohio***

*Hina* Environmental Solutions completed the International Air Center Power House located near Port Columbus. This old powerhouse building was used to power all the surrounding buildings during the 1950's. The scope of work consisted of 15,000 linear feet of pipe insulation, 22,500 square feet of boiler insulation, and 17,250 square feet of duct insulation throughout the building. The work was completed on time with a budget exceeding more than \$300,000.00 dollars.



## Columbus City Schools

R.W. Setterlin hired *Hina* Environmental Solutions to remove the asbestos and Hazardous Waste from 12 school labs. We completed this work in 23 days with 52 workers for a total of \$478,500.00. We were completed ahead of schedule and under budget.



## ***OSU Student Housing***

In the summer of 2013 the Hina Team completed this 5 building, 29 unit project in 12 straight calendar days. This \$100,000.00 project included removal of 210 square feet of asbestos-containing HVAC duct tape insulation, 47 windows, 3,500 square feet of transite siding, 150 linear feet of transite pipe, 35,000 square feet of drywall joint compound, 250 square feet of texture ceiling and 1,100 square feet of transite ceiling.



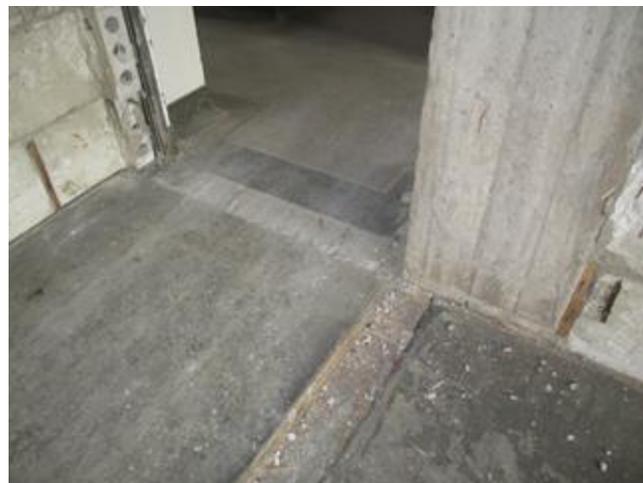
## Columbus City Hall

*Hina* Environmental Solutions was hired by 2K General Company to remove 54 original case-in place window sashes and frames that were imbedded on stone and <1% asbestos plaster. This was a multi-phase project and completed while offices were occupied. Considerations of all occupants' priorities were our biggest concern. The project cost was \$225,000.00.



## City of Columbus – 109 N. Front Street

The summer of 2014, *Hina Environmental Solutions* employees removed and disposed of approximately 16,000 square feet of asbestos containing light-weight flooring, demoed walls, terrazzo flooring and other non-asbestos containing flooring to access asbestos containing light-weight flooring. This \$300,000 job was completed before the building was demolished.



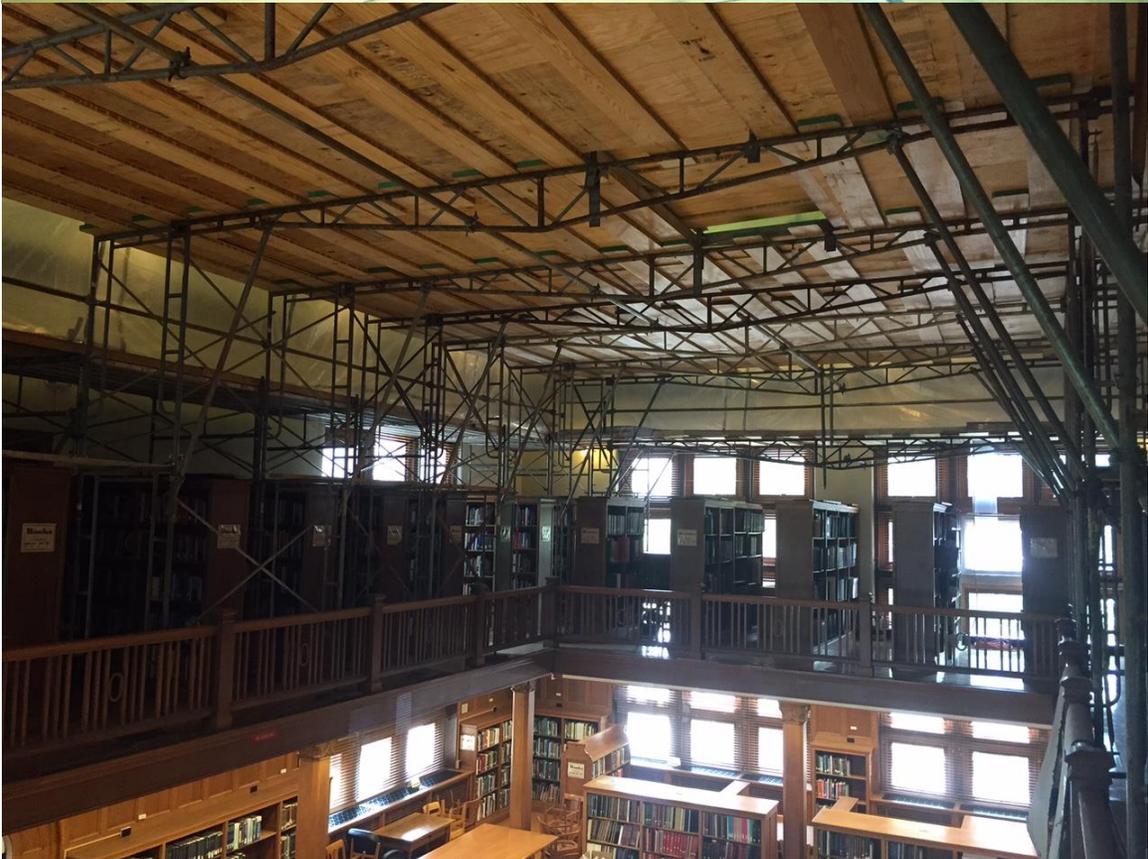
## Meth Lab Clean-up

*Hina* Environmental Solutions was hired by Cash America to clean-up Meth contaminated pawned merchandise. We cleaned and they moved the Merchandise to another store location.



## COMPLETED LEAD-BASED PAINT PROJECTS

*The Ohio State University – Orton Hall* *Hina* Environmental Solutions executed the Lead (Pb) paint reduction for Orton Hall Library. The ceiling was in bad repair from water damage and is one of the oldest buildings on the Campus.



## City of Newark Lead Hazard Control Program – Newark, Ohio

*Hina* Environmental Solutions employees completed the Lead Reduction Program for this two story residential quadplex. This project consisted of replacing over 52 windows, 28 interior doors exterior siding, gutters and downspouts and encapsulation of all interior trim. Work was finished on time and the homeowner was very happy and satisfied.



## **Environmental Tectonics Corp – Wight Patterson Air Force Base**

*Hina* Environmental Solutions employees cleaned lead dust created from a break shoe explosion on a high tech piece of equipment in the research lab at Wright Patterson Air Force Base.



## Lead-Based Paint Remediation & Renovation Projects

### Various Lead Poisoned Child Cases

HES, has completed numerous lead poisoned child cases in the Central Ohio area. These projects included lead-based paint inspections, risk assessments, lead abatement activities, and renovation activities within residential and multi-family complexes.



### City of Dublin Firing Range

---

HES, personnel completed a lead dust abatement project at the City of Dublin Firing Range. In total there were 10 rooms and 4 hallways that had to be cleaned to the Navy specs.



## **State Highway Patrol Firing Range**

Team Hina, completed cleaning lead dust from this 24 stall firing range that included removing and replacement of the baffle system, duct cleaning and recycling of the shot. This is a term contract to be completed on a yearly basis.



## **City of Columbus – Columbus, Ohio**

HES, personnel completed a lead-based paint project for the City of Columbus under their lead grant program. In total there was 22 windows, 4,100 square feet of new vinyl siding, interior encapsulation and door replacement.



## Lead Paint XRF Testing, Risk Assessment, & Project Design

HES Inspections Manager, Brian Walker has conducted XRF Lead Inspections, Risk Assessments, Spec writing and Clearance Testing for MORPC, Meigs County, Houses on the Hill, Columbus Housing Partnership, Columbus Housing Network, Cambridge Community Development, Portsmouth Rehab, City of Newark, Otterbein College, Ohio Wesleyan, City of Coshocton, City of Dover, Tuscarawas County, Belmont County, Guernsey County, Buckeye Community, City of Bucyrus, Muskingum County, Wyandot County, City of Zanesville, Coshocton County, Crawford County Marrow County, Franklinton Development, Holmes County and numerous residential and commercial properties.



### ***Battelle – Columbus Ohio***

HES, personnel worked on a research project with Battelle for the Federal EPA. The objective is to provide information on which types of lead test kits worked to the acceptable levels as established by the EPA. This information will be utilized in the development of EPA standards.



## Completed Bio-Remediation Projects

### Various Commercial & Residential Properties

HES, personnel have completed the mold assessment and remediation of various commercial and buildings and residential structures in the Central Ohio area. Hina Environmental personnel removed all the walls and insulation that were inside the occupied spaces. We treat the mold at the source so it will not return back. The customers have been very pleased with the work.



# Completed Bio-Remediation (Bird Droppings) Project

## Commercial Property

HES personnel have completed the bird dropping clean-up at Net Jets and Chillicothe VA buildings. Hina Environmental personnel removed all the droppings from I-beams and joists throughout the structures. The customers have been very pleased with the work.



# RADON TESTING & MITIGATION (Residential)

HES, personnel have completed many measurements and installation of Radon Mitigation systems. The customers have been very pleased with the work.



**(Apartments)**

Team Radon, completed the Radon Mitigation of 9 Apartment Building at University Village Apartments. We completed this work 5 days ahead of time and on budget.





995A SAFIN ROAD  
COLUMBUS, OHIO 43204  
OFFICE (614) 272-8780 • Fax (614) 272-8787  
WWW.HINAEENVIRONMENTAL.COM

EDGE • FEMALE BUSINESS ENTERPRISE • HUBZONE

## Workforce Concept

The firm of Hina Environmental Solutions, LLC workforce is based on professional environmental project managers with Team Workers that assist the managers with directing the leased labor force in implementing the work plan and schedule.

This work force streamlines the decision tree and allows for quick and decisive response to the project changes and flows.

The Team Leaders and their leased environmental workers have numerous years of experience with all various types of asbestos, lead, mercury, PCB and other hazardous containing materials.

Hina Environmental Solutions has completed this type of work for renovation and demolitions in many diverse locations. These locations include: Industrial, Commercial, Institutional, Colleges, Schools, Hospitals, and residential.

Using our laptop computers, Android Tablets and android cell phone devices our environmental professionals keep open and quick communications with our clients that we partner with.

Below are the personal profiles of Hina Environmental Solutions Professionals.

# Personal Profiles

**SUSAN SNYDER-HINA**

**Majority Co-Owner / President**

**E-Mail: [shina@hinaenvironmental.com](mailto:shina@hinaenvironmental.com)**



Ms. Snyder-Hina provides the vision and direction to the members of the company. She strives to create profit without compromising on ethical principles and being consistent with the mission statement of the company. Ms. Snyder-Hina is responsible for organizational planning, financial planning and execution, external partnerships, government accreditations, overseeing marketing and public relations and human resources.

**Education:**

Bachelor of Arts, March 1981

Bowling Green State University

Major: Fashion Merchandising/ Business Administration

**Certifications:**

Asbestos Hazard Abatement Specialist ODH AS31621

# Lynnda Little

## Office & Accounting Manager

**E-Mail: [llittle@hinaenvironmental.com](mailto:llittle@hinaenvironmental.com)**



Ms. Little is responsible for managing the day-to-day office operations including, but not limited to the following: accounting (Account Receivable and Account Payable, contractor payment documents, entering bills and receipts). Lynnda has 21 years of retail management and 10 years of project coordination, human resources, warehouse inventory and scheduling in the commercial flooring business. Lynnda is also *the* biggest Columbus Blue Jacket fan. “Let’s go Jackets!!!!”

### **Education:**

Attended University of Dayton

Self-taught Genius

# **Jocelyn Pineda**

## **Office Assistant**

**E-Mail: [jpineda@hinaenvironmental.com](mailto:jpineda@hinaenvironmental.com)**



Mrs. Pineda oversees the administrative duties that include project coordination of all projects starting with the bidding process and continuing to project close out. These tasks include project set up, notifying government agency personnel, maintaining project documentation, assisting Team Leaders to ensure they are successful in the field, and ensuring the project is completed with success and customer satisfaction. She also assists in various accounting duties.

### **Education:**

Hamilton Township High School

# **BRIAN HINA**

## **Minority Co-Owner & Vice President**

**Cell: 551-9749 E-Mail: [bhina@hinaenvironmental.com](mailto:bhina@hinaenvironmental.com)**



Mr. Hina has twenty seven years of comprehensive experience in Asbestos, Lead, and Mold Management and Abatement. He is responsible for overseeing all strategic sales and marketing opportunities as well as inspections and estimations. Mr. Hina has participated in thousands of abatement projects and has been responsible for management of these projects from conception through completion. Mr. Hina also has thirteen years experience in residential and commercial construction management and operations.

### **Education:**

Mr. Hina has completed courses including – Asbestos Inspector/Management Planner and – Asbestos Inspection/Management Planner. In addition, Mr. Hina has completed all required Lead Risk assessor courses from both the University of Cincinnati and Findlay University and a special emphasis course for the use of the Niton XRF.

### **Certifications:**

- Asbestos Project Designer – ODH #PD60630
- Home Improvement Contractor License- # HIC3425
- Asbestos Hazard Evaluation Specialist - ODH #31995
- Lead-Based Paint Risk Assessor – ODH #LA000210
- Lead-Based Paint Abatement Contractor – ODH #LC000210
- Mold Inspector Training
- Certified Mold Remediation Contractor
- HAZWOPER 40 Hour Training

# Chad Melick

## Client Relation Manager

Cell: 614-309-7617 E-Mail: [cmelick@hinaenvironmental.com](mailto:cmelick@hinaenvironmental.com)

Asbestos / Lead-Based Paint / Mold/ Radon / Meth Lab Clean-up



Chad Melick has twenty seven (27) years of experience in asbestos abatement, seventeen (17) years in lead-based paint abatement, twelve (12) years in bio-remediation and 2 years in Radon. He represents Hina Environmental Solutions, LLC as our Client Relation Manager in acquiring sales in all aspects of our business. He is also completing asbestos, lead-based paint surveys and Radon measurements.

### **Education:**

Attended Columbus State Community College  
Business Administration

### **Certifications:**

- Lead Abatement Contractor – ODH #LC000549
- Radon Mitigation Specialist – RS334
- EPA Renovation, Repair and Painting Course
- Drug Lab Inspector Program – Qualified Inspector Training Certificate
- Mold Remediation
- Lead Risk Assessor – ODH #LA000549
- Asbestos Hazard Evaluation Specialist – ODH #ES35118
- HAZWOPER 40 Hour Training
- EPA / RRP Training

# BOUNSY KEOHANAME

## Project Manager / Team Leader 3

Cell: 614-309-7634 E-Mail: [bkeohaname@hinaenvironmental.com](mailto:bkeohaname@hinaenvironmental.com)

### Asbestos / Mold



Mr. Keohaname has over fifteen (15) years of asbestos and mold abatement experience. He is responsible for project management of all Asbestos, and bio-remediation (mold) projects including scheduling of workers, material ordering, waste disposal, and project documentation. Mr. Keohaname completed the Knights Inn project of 77 units with Colvin Demolition. It was completed ahead of schedule and below the budget, saving the owner the cost difference. Bounsy also completed the OSU Holiday Inn on the Lane, OSU Hopkins Hayes, Ohio EPA Building in Logan Ohio, Ohio Department of Health building in Columbus, Ohio and many other community sensitive projects. Bounsy's most "claim to fame" was managing four projects at one time at the Ohio State Medical Center Buildings.

#### **Education:**

Graduated Independence High School  
Attended Columbus State Community College

#### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS29389
- Asbestos Hazard Evaluation Specialist – ODH #ES35046
- Certified Mold Remediation Contractor – #CMR62712
- BX Project Management for Contractors
- Scaffold Regulation Training for Supported Scaffolds
- Fall Protection 2 Hour
- OSHA 30 Hour Safety Training
- HAZWOPER 40 Hour Training
- EPA Renovation, Repair and Painting Course

# **Brian Walker**

## **Inspections Manager**

**Cell: 425-9914 E-Mail: [bwalker@hinaenvironmental.com](mailto:bwalker@hinaenvironmental.com)**

**Asbestos, Lead-Based Paint, Radon Inspections, Meth Lab Testing**



Mr. Walker has nine (9) years of asbestos and lead paint abatement experience. He is also certified as an EPA Lead Based Paint Renovator. Mr. Walker is our leader in completing Lead Risk Assessments, Asbestos Surveys as well as Asbestos & Lead Abatement and Radon measurement and mitigation. His duties also include completing asbestos surveys and assists in writing proposals for upcoming projects. Brian's previous and current Real Estate agent experience is an asset to the company and clients as well.

### **Education:**

Bachelors of Business Administration – University of Cincinnati

### **Certifications:**

- Asbestos Hazard Evaluation Specialist – ODH #ES35451
- Asbestos Hazard Abatement Specialist – ODH #AS31056
- Lead Risk Assessor – ODH #LA-008337
- Lead Abatement Contractor – ODH #LC-008337
- Radon Mitigation Specialist – RS333
- EPA Renovation, Repair and Painting Course
- Drug Lab Inspector Program – Qualified Inspector Training Certificate
- Scaffold Regulation Training for Supported Scaffolds
- Fall Protection 2 Hour Training
- OSHA 10 hour Safety Training
- HAZWOPER 40 Hour Training
- Real Estate Agent Ohio #443288

# Kelly Kryger

## Project Manager / Warehouse Manager

Cell: 309-2362 E-Mail: [kkryger@hinaenvironmental.com](mailto:kkryger@hinaenvironmental.com)

## Asbestos / Lead-Based Paint / Mold



Mr. Kryger has over 25 years of construction, asbestos and lead-based paint abatement experience. He is responsible for project management of all Asbestos and Lead projects including scheduling of workers, material ordering, waste disposal, and project documentation. Some projects that Kelly has completed are City of Columbus Parkwood Avenue, Washington Courthouse High School, Ohio State University Goss Labs, White Castle Bakery Ovens while production is in operations and OSU Student Housing.

### **Education:**

Graduated & Military Background

### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS31119
- Asbestos Hazard Evaluation Specialist – ODH #ES35467
- Lead Abatement Contractor – ODH #LC008985
- OSHA 30 Hour Safety Training
- HAZWOPER 40 Hour Training
- Certified Mold Remediation Contractor #CMR62745
- EPA Renovation, Repair and Painting Course

# Shane Holstein

## Radon / Safety Manager

Cell: 614-309-9536 E-Mail: [sholstein@hinaenvironmental.com](mailto:sholstein@hinaenvironmental.com)

### Radon/Asbestos/Lead Based Paint/Mold/ Meth Lab Testing & Clean-up



Mr. Holstein has over nineteen (19) years of asbestos experience. He has recently taken the position of Radon / Safety Manager. He oversees the fleet maintenance with the assistance of the software program NetworkFleet. As the safety manager he is responsible for ensuring the safety of the workplace. The manager accomplishes that by planning, coordinating, administering and implementing the safety goals of the company to reduce or eliminate occupational injuries, illnesses, deaths, and financial losses. Another one of Mr. Holstein duties is Radon Manager as well as asbestos lead-based paint surveys and Meth-Lab testing as needed. He is the “Rover Back” for the Hina Team Mates.

#### **Education:**

The Ohio State University

Bachelors of Arts

Major: Anthropology, 2002

#### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS28797
- Asbestos Hazard Evaluation Specialist – ODH #ES34325
- Drug Lab Inspector Program – Qualified Inspector Training Certificate
- EPA Renovation, Repair and Painting Course
- Scaffold Regulation Training for Supported Scaffolds
- Fall Protection 2 Hour
- OSHA 30 Hour Safety Training
- Confined Space Training
- HAZWOPER 40 Hour Training
- BX HazCom Train the Trainer
- Radon Mitigation Specialist – ODH RS336
- Lead Risk Assessor – ODH LA9328
- Bio-Remediation CMRC - 81944

# Antione Holmes

## Team Leader 2

Cell: 614-623-4297 E-Mail: [aholmes@hinaenvironmental.com](mailto:aholmes@hinaenvironmental.com)

## Asbestos / Mold



Antione Holmes has twelve (12) years of experience in asbestos, lead-based paint abatement and bio-remediation. He represents Hina Environmental Solutions, LLC as a Team Leader 1 and has completed hundreds of abatement projects. With his experience and through knowledge of the regulations and many types of materials to abatement Antione is a real asset to the Hina Team.

### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS30660
- Mold Remediation Specialist – CMRC 82543
- Scaffold Regulation Training for Supported Scaffolds
- Fall Protection 2 Hour Training
- OSHA 30 hour Safety Training
- HAZWOPER 40 Hour Training
- EPA Renovation, Repair and Painting Course
- Fork Lift Training
- OSHA 2 Hour Lead Awareness Training
-

**Rick Smith**  
**Team Leader 2**

**Cell: 614-779-1322 E-Mail: [rsmith@hinaenvironmental.com](mailto:rsmith@hinaenvironmental.com)**

**Asbestos / Mold**



Mr. Smith has twelve (12) years of asbestos experience. As Team Leader 2 he is responsible for managing asbestos and mold projects. Mr. Smith has completed numerous NSP and MOF projects. Rick recently completed a Bird Dropping project at Net Jets, asbestos abatement at Honda and Lead Abatement at Ohio National Guard.

**Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS31235
- Fall Protection 2 Hour
- HAZWOPER 40 Hour Training
- EPA Renovation, Repair and Painting Course
- Certified in CPR, AED and First Aid
- OSHA 2 Hour Lead Awareness Training
- Lift Training

**Nick Whitehair**  
**Team Leader 2**

**Cell: 614-309-7721 E-Mail: [nwhitehair@hinaenvironmental.com](mailto:nwhitehair@hinaenvironmental.com)**

**Asbestos, Lead-Based Paint and Mold**



Mr. Whitehair is Team Leader 2 he is responsible for managing asbestos projects Nick had 8 years of asbestos abatement experience and has shown that he is accountable and responsible for his actions. Nick has completed over 20 firing range projects for the Ohio National Guard.

**Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS32145
- HAZWOPER 40 hour training
- OSHA 30 hours Safety Training
- Lead Abatement Worker – ODH #LW9405
- Mold Remediation Specialist
- Scaffold Regulation Training for Supported Scaffolds
- Fall Protection 2 Hour Training
- OSHA 30 hour Safety Training
- HAZWOPER 40 Hour Training
- EPA Renovation, Repair and Painting Course
- Fork Lift Training

# **Ron Goines**

## **Team Leader 2**

**Cell: 614-309-7622 E-Mail: [rgoines@hinaenvironmental.com](mailto:rgoines@hinaenvironmental.com)**

### **Asbestos / Lead-Based Paint / Mold**



Mr. Goines has nine (9) years of asbestos and lead abatement experience. As Team Leader 2 he is responsible for managing asbestos, lead-based paint and mold projects. Mr. Goines completed numerous NSP and MOF projects that had the combination of asbestos, lead-based paint and mold to abate. Ron is our poster-child for anyone working hard to better himself.

#### **Education:**

Graduated

#### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS31217
- Lead Abatement Worker – ODH #LW-008652
- Scaffold Regulation Training for Supported Scaffolds
- Fall Protection 2 Hour
- OSHA 10 Hour Safety Training
- HAZWOPER 40 Hour Training
- EPA Renovation, Repair and Painting Course
- Certified Mold Remediation Contractor #CMR62794

# Quwante Leftwich “Q”

## Team Leader 1

Cell: 614-746-9825 E-Mail: [qleftwich@hinaenvironmental.com](mailto:qleftwich@hinaenvironmental.com)

## RADON / Asbestos



Q has two (2) years of asbestos and radon experience. As Team Leader 1 he is responsible for managing asbestos and radon projects. Q has completed numerous Radon Mitigations projects and is currently completed University Village Apartments.

### **Education:**

Attended Columbus State Community College

### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #WK 529721
- Radon Mitigation Specialist RS353
- HAZWOPER 40 Hour Training
- EPA Renovation, Repair and Painting Course
- Certified in CPR, AED and First Aid
- EPA Renovation, Repair and Painting Course
- OSHA 30 hour trained

# Alex Hernandez

## Team Leader 1

Cell: 614-633-5729 E-Mail: [ahernandez@hinaenvironmental.com](mailto:ahernandez@hinaenvironmental.com)

## Asbestos Abatement



Mr. Hernandez is Team Leader 1 he is responsible for managing asbestos projects. Alex is new to the team but not the industry. His 10 years of abatement experience will come in handy as a Supervisor. He will have to work hard to get all his certifications.

### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS32855
- OSHA 30 hour trained
-

# Phil Medley

## Team Leader 1

Cell: 614-309-7721 E-Mail: [pmedley@hinaenvironmental.com](mailto:pmedley@hinaenvironmental.com)

### RADON / Asbestos



Phil has two (2) years of radon experience and 10 years of asbestos experience. As Team Leader 1 he is responsible for managing asbestos and radon projects. Phil has completed numerous Radon Mitigations and Asbestos Abatement projects.

#### **Certifications:**

- Asbestos Hazard Abatement Specialist – ODH #AS529721
- Radon Mitigation Specialist RS378
- HAZWOPER 40 Hour Training
- EPA Renovation, Repair and Painting Course
- Certified in CPR, AED and First Aid
- EPA Renovation, Repair and Painting Course
- OSHA 30 hour trained