



Department of Administrative Services
Equal Opportunity Division

Approved

CERTIFICATE OF COMPLIANCE

Hina Environmental Solutions, LLC
995A Safin Rd
Columbus, OH 43204

Effective Dates: 7/10/2017 through 01/06/2018

The Equal Opportunity Division of the Ohio Department of Administrative Services (Division) hereby issues Hina Environmental Solutions, LLC a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires the Division to review affirmative action programs and plans of each company desiring to participate on state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, the Division has found no such violation(s).

Please be advised that for Hina Environmental Solutions, LLC to maintain certification status, Hina Environmental Solutions, LLC must continue to ensure equal employment opportunities in accordance with applicable State and Federal EEO laws, rules, regulations and guidelines, and meet those contractual obligations for which Hina Environmental Solutions, LLC has agreed.

A blue ink handwritten signature of Gregory L. Williams, consisting of stylized, overlapping loops and lines.

Gregory L. Williams
Deputy Director
State EEO Coordinator

Service, Support, Solutions for Ohio Government

The State of Ohio is an equal opportunity employer.

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Phone 614-466-8380 | FAX 614-728-5628 | Web: www.das.ohio.gov/eod

John Kasich, Governor
Robert Blair, DAS Director
Gregory L. Williams, Deputy Director